COURSE COMPACT

Course Code: BUS 419

Course Title: Comparative management

 Course Status: Optional

Course Duration: 2 hours f0r 15 weeks (30 hours)

Lecturer Data

Names of the Lecturers: Dr D.G.Adejumo

Qualifications :   B.sc, PGD Textiles Industries, MBA , and Ph.D.
Management Science

 Department :   Business Studies

Faculty   :   Business & Social Sciences(CBS)

 E-mail   :   gbolajumo@yahoo.com

Office Location :   B121 , First Floor College Building

Consultation Hours: Friday 9am- 12noon

Course Content:

 Concept of comparative Management ; Theories and models of comparative management,
Cultural dimension of comparative management, Features of public and private
organizations and management practices and transfer of practices between public
sector and private sector organizations

Part II

Constraints imposed on Managerial Discretion in public Corporations , environment
impact of external factors on Managerial and Enterprise, Functions and activities in
selected countries, Ethics and Social Responsibility in comparative management
and Comparative Analysis of Entrepreneurship Development in selected countries

Course Justification

 Business students need to have sound knowledge of the course so as to equip
them with knowledge they will require for working   in any geographical location in
the world after graduation from   University.

Course Objectives / Goals

On completion of this course, candidates should be able to :
a.   Understand the concept of comparative management
 b.   understand theories and models of comparative Management
c.   understand cultural dimension of comparative management
 d. Have appreciation of practices that could be transferred between public and
private sector business organizations

e. Identify   constraints imposed on managerial discretion in public
    corporations
        f . Identify and discuss external environmental constraints on managerial
practices
        g.   appreciate prevalent management practices in Nigeria public sector and
private sector.

Method of Grading

S/N Grading Score(%)

1 Test Assignment   30

2. Examination   70

Total   100%

Course Delivery Strategies

Any of the uderlisted that are applicable and appropriate

-Intensive and interactive Class Discussion

- Tutorials/ Student Presentations

Illustrations by visual or Visuals equipment

LECTURE CONTENTS

Week 1   : Concept of comparative management

Week 2   :   Theories and models of comparative management

Week 3&4   :   Cultural dimension of comparative management

 Week 5-7   :   Features of public and private organizations and

                               Management practices between public sector and

                               Private sector organizations

Week 8   :   Constraints imposed on managerial discretion in public

                             corporations

 Week 9-11   :   Environment impact of external factors on managerial and

                               Enterprise function and activities in selected countries

 Week   12-13   : Ethics and social responsibility in comparative management

Week   14   :   Comparative analysis of entrepreneurship development in

Selected countries

Week 15   : Revision

TUTORIALS

Students will be encouraged to organize tutorials to complement

lectures received in the class.

Study Questions:

1. What do you understand by the term "Comparative management?"

2.   Identify and explain two theories of comparative management.

3.   What do you understand by the term "cultural dimension of comparative management"?

4.   What are the features of private and public sector organization?

5. "There is a need for transferring of practices between public and private sectors". Examine the statement

6. Discuss ethics and social responsibility in comparative management

Recommended Reading

Ogundele, O.j.K.(2010) Comparative Management and Administration: a Book of Readings, Second Edition, Concept Publications limited, Nigeria, Lagos

Nwachukwu. C.C(1988) Management Theory and Practices, Africa Publishers Limited, Nigeria

Koontz et al(1980) Management, McGraw-Hill International Book Company
Stephen P.et al(2013) Fundamentals of Managements: Concepts and Applications, Eight Edition, Pearson Education Limited, England, Essex.

Topic for examination

Same as the ones in Study Question above